



U.S. Department
of Transportation
**Federal Aviation
Administration**

800 Independence Ave., S.W.
Washington, D.C. 20591

January 3, 1991

Plan Identification No. E-GL-00144-U
[D-SO-205]

Jeffrey A. Johnson
Commander Instruments and Avionics, Inc.
P.O. Box 1049
Chester, SC 29706

Dear Mr. Johnson:

I am pleased to inform you that your enclosed anti-drug plan has been approved by the Federal Aviation Administration (FAA). Under the terms of this approval, you are authorized to begin testing covered employees August 8, 1991. This approval is also contingent on your continuing association with the W.T. Butcher & Associates, Ltd. Consortium as specified in your plan. Should you terminate or modify the terms of your consortium membership, you must notify FAA, and submit an alternative plan for meeting the requirements of the drug testing program. Your plan has been issued the unique identification number shown above. Please be sure to include this number in any communication to the FAA regarding your program.

Federal Aviation Regulation (FAR) Part 121 requires submission of semiannual and annual reports to the FAA. Your initial report should be submitted by February 15, 1992, and should cover the period from implementation through December 31, 1991. A sample reporting format is enclosed. Reports may be submitted directly to FAA, or through your approved consortium, depending on the terms of your membership.

Please feel free to contact this office if you have any questions regarding the FAA Anti-Drug Program.

Sincerely,

William R. McAndrew
Acting Manager, Drug Abatement Branch
Office of Aviation Medicine

Enclosures

cc: W.T. Butcher & Associates, Ltd. Consortium

CERTIFICATION STATEMENT for Employer/Contractor Company

**FAA ALCOHOL MISUSE PREVENTION PROGRAM (AMPP)
CERTIFICATION STATEMENT**

PART I - EMPLOYER INFORMATION

1. EMPLOYER/CONTRACTOR COMPANY NAME/ADDRESS/TELEPHONE:

COMMANDER Instruments & Avionics Inc.
5400 Airport Drive
Charlotte, NC 28208
(704)359-5241

2. AMPP PROGRAM MANAGER NAME/ADDRESS/TELEPHONE:

Jeffrey A. Johnson
5400 Airport Drive
Charlotte, NC 28208

3. CERTIFICATES ISSUED BY THE FAA:

Operating Certificate No.: ZE4R697M

Date issued: 03/11/96

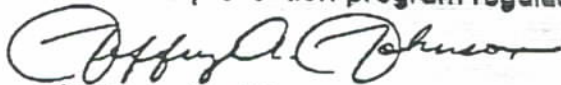
4. IMPLEMENTATION DATE - The carrier will begin its alcohol testing program on
07/01/96

5. CONSORTIUM - The consortium that provides AMPP services:

ADMED, LTD.
1424 W. CENTURY AVE, SUITE 106
BISMARCK, ND 58501
(800)767-5191 FAX: (701)258-2637

PART II - CERTIFICATION STATEMENT

I certify that I am authorized to represent Commander Instruments & Avionics, Inc. in this matter, that the information in Part I of this document is correct to the best of my knowledge and belief, and that Commander Instruments & Avionics, Inc. will comply with the provisions of the Federal Aviation Administration's alcohol misuse prevention program regulations and with the terms herein.



Jeffrey A. Johnson

(name of authorized person)

10/17/96

(date)

President

(title of authorized person)

RECEIVED-FAA
DRUG ABUSE PREVENTION DIVISION
96 NOV 21 AM 7:34



This is to certify that

Commander Instrument & Avionics, Inc.

*Has Contracted the Services of Choice Diagnostics Inc
For Their Required FAA Drug Free Workplace Program*



Authorized By _____ *Date* 1-1-2006

Membership in this Consortium is subject to the terms and conditions in sales agreement